



BLOCK PAYMENTS (For accrued Compensatory Leave)



When a state employee accrues a certain number of compensatory leave hours a block payment may result. The number of hours and the amount of that block payment can differ based on the agency and the employee type. Additionally, employees within a certain agency or job series/classification may not be eligible* to either accrue beyond a specified number of compensatory leave hours and/or be permitted to receive a block payment.

KRS Chapter 18A Employees:

When an eligible employee reaches 240 hours of accrued compensatory leave, which is the maximum accrual amount for KRS Chapter 18A employees, a payment equal to 50 of those hours is generated. This is called a Block 50 compensatory leave payment.

Processing instructions for Block 50 payments is available on the Personnel Cabinet's HR website under [Resources/Processes](#)/Block Payments.

KRS Chapter 16 Employees:

These employees are not eligible for block payments of compensatory leave, and there is no limit to the amount of compensatory leave they can accrue.

Legislative Research Commission (LRC) Employees:

There is no limit to the amount of compensatory leave these employees can accrue, and although a block payment is not automatic upon reaching any specific balance, an employee may request a Block 80 payment once an employee has accumulated more than 240 hours of compensatory leave.

Processing instructions for Block 80 payments is available on the Personnel Cabinet's HR website under [Resources/Processes](#)/Block Payments.

* A master listing of job classes and agencies not eligible to receive block payments is available on the Personnel Cabinet's HR website under Resources/Pay Information-Block 50. These are coded within KHRIS to prevent block payments from being automatically generated.